

Joe Applicant

Experience

2000-2004 Arbor College Arbor City, CO
Dean of Students

- Supervised departments of residence life, intercultural affairs, health and wellness, student activities, academic support, and first-year programs
- Served as the senior judicial officer
- Chaired committees for diversity, student policies, and student success and retention

1995-2000 Clear Falls University South Ridge, SC
Assistant Dean of Students for Judicial Affairs

- Served as the senior judicial officer for a residential university of 6,000 students
- Oversaw recruitment and training of faculty, staff, and students for conduct review committees

1990-1994 East Hill University Eastside, CA
Resident Director

- Supervised 20 RAs and 8 front desk employees in a 500 student residence hall
- Oversaw educational programming for alcohol and drug abuse prevention, multicultural awareness, and sexual harassment and assault prevention
- Assisted with the adjudication of conduct violations

Sally Applicant

Experience

2000-2004 Arbor College Arbor City, CO
Dean of Students

- Eliminated a 12% retention rate gap between white students and students of color
- Increased satisfaction with student affairs functions by 5% overall, 7% for students of color; overall highlights include an 8% increase in satisfaction with student voice in policies, a 12% increase in satisfaction with conduct regulations, and a 10% increase in satisfaction with residence life

1995-2000 Clear Falls University South Ridge, SC
Assistant Dean of Students for Judicial Affairs

- Revised disciplinary sanctioning processes resulting in a 26% decrease in total violations, a 15% decrease in the number of repeat offenders, and an 18% increase in student satisfaction with the disciplinary system

1990-1994 East Hill University Eastside, CA
Resident Director

- Developed and implemented a theory-to-practice programming model; the effort resulted in over 300 programs per year, with at least 40 programs targeting each of the six components of the wellness wheel